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**UNITED FOOD & COMMERCIAL WORKERS UNION, LOCAL 1161, CLC**

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March 2, 2010

Mr. Luigi Cremonini, President Cremonini Group  
Mr. Vincenzo Cremonini, CEO Cremonini Group  
Ms. Roberta Ebaldi, HR Director, Cremonini Group  
Mr. Facioni Emilio, HR Director, Inalca-JBS

Subject: Social conflict at the Inalca-JBS Castelvetro slaughterhouse

Dear Sirs:

The IUF informed us of the current situation at the Castelvetro Inalca-JBS slaughterhouse in Italy. The IUF is the global Union Federation representing workers in the food industry in more than 130 countries, including FLAI and UILA and other unions representing JBS workers around the world.

As trade union leaders at JBS plants in North America, we express our deepest concern with the Inalca-JBS management's conduct, methods and offer to FLAI and UILA.

We also express our full support to the workers of the Castelvetro plant and their trade unions FLAI and UILA. It is unacceptable that a company like Inalca-JBS, part of the world's leading beef company JBS, resorts to methods such as the suspension of an elected shop steward and the distribution and display of corporate messages condemning the strike freely and democratically chosen by the Castelvetro workers, whose only request is to access the just and decent working conditions they deserve.

In North America, the acquisition of Swift by JBS has so far translated into a significant improvement of management-union relationship. We strongly encourage Inalca-JBS and Gruppo Cemonini to live up by that standard. We, therefore, urge JBS-Inalca management to enter into constructive, good faith negotiations with FLAI and UILA for the renewal to renew the company contract that has now expired for more than 11 months.

We have informed our JBS membership and their local JBS management of this unfortunate situation and will continue closely monitor its developments.

Awaiting your response, we are

Yours truly

Michael Potter, President  
UFCW Local 1161